



Integral TeamWork



Developing leaders, teams and organisations to be their best for the world.



The extra ordinary way to achieve high performing teams.

Integral* TeamWork produces an extraordinary team – a team which performs with a clear focus and effective actions to achieve sustainable high performance.

Integral Team Work can help you:

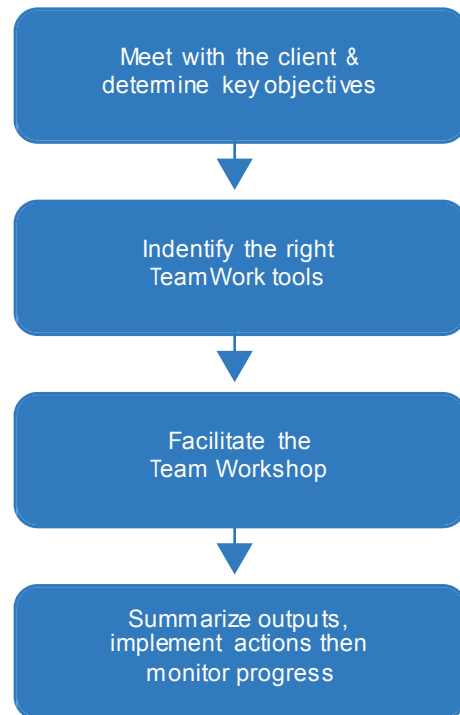
- Establish clear worthwhile goals, responsibilities and deadlines
- Increase team performance to achieve team objectives
- Provide team tools and processes which result in continual improvement
- Improve team effectiveness by enabling team members to develop systems that can fulfil their vision and goals
- Develop personal wellbeing and respect for each individual and their contribution
- Establish a special sense of team that contributes positively to the organisation
- Deal with team conflict or poor performance.

When individuals truly work as a team they lose their separate-ness and work together as one. This experience of oneness occurs when people are fully in the present moment working together. The Integral TeamWork process helps achieve this.

Integral TeamWork Concepts and Models

The tools, questionnaires and materials are based on the Integral framework, which has been adapted by Dr Ron Cacioppe to make it relevant and practical for the workplace. The key concepts used in Integral TeamWork have been translated into easily understood tools for team building that can be used by leaders, HR professionals and consultants to understand and implement Integral TeamWork.

Integral Development's Process of TeamWork



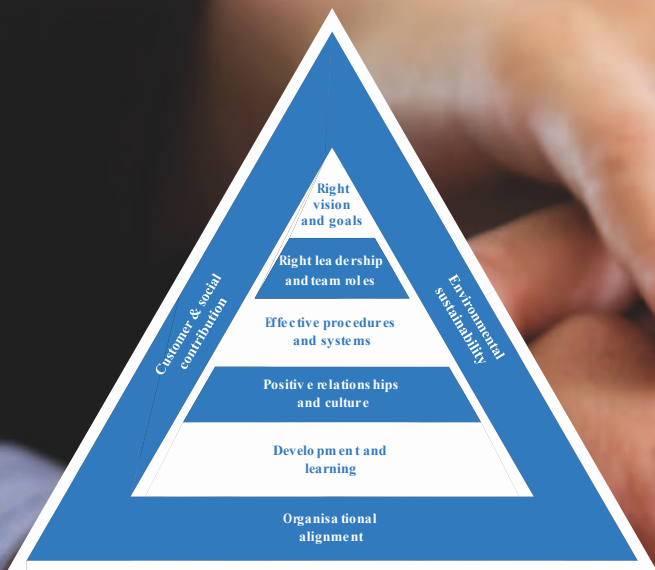
How is Integral TeamWork Different?

At the core of this framework is Integral Theory, which is a comprehensive framework for human and organization development. Integral Theory has been described as the new paradigm for the 21st century as it provides a new and holistic way of seeing ourselves and the purpose of work in organisations. The Integral TeamWork approach is unique in that it incorporates four major dimensions of human activity – effectiveness, efficiency, people wellbeing and culture – with the levels of human and organizational development.

Our consultants use one or more of the following frameworks and associated tools and activities to build high performing Integral teams.

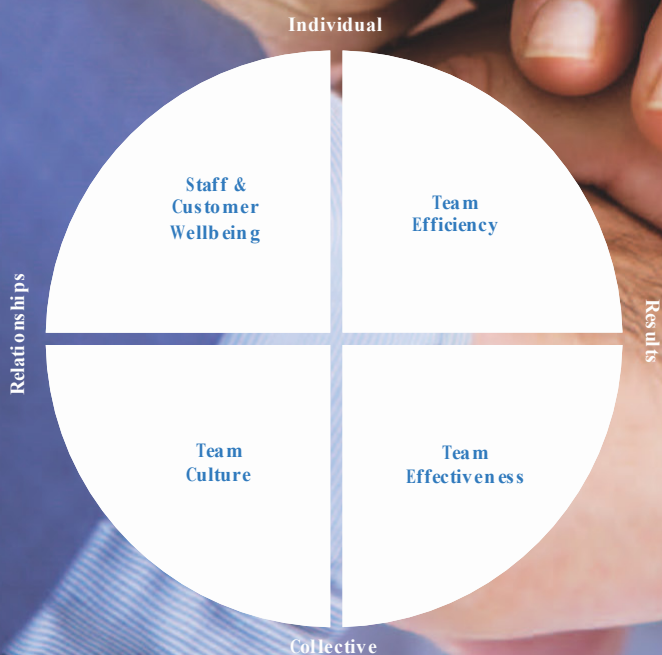
Elements of Effective Integral TeamWork

The elements of effective Integral TeamWork provide leaders with the key actions and behaviours a team needs to achieve sustainable high performance:



The Four Quadrants of Integral TeamWork

The four quadrants framework helps a team achieve balanced performance in key areas:



Integral TeamWork Tools and Resources Used to Help Improve Team Effectiveness:

- Integral Team Evaluation Measure (ITEM)
- Integral Team "Roles" Profile
- Self-evaluation of Team Participation
- Integral TeamWork Booklet

About Us

Together with our international partners, we are one of the most unique and experienced leadership and management consultancy, providing a comprehensive range of integral leadership and organizational development services. We have a team of consultants, executive coaches and staff dedicated to helping leaders and organizations achieve excellence in all areas of business with cultures that enhance employee well-being, inspire innovative products and services, and lead to ethical actions that enrich society and the natural environment.

Other Services

All our services can be modified and customized to meet your specific needs and are based on proven methods and tools that apply the 'Integral' framework developed by Ken Wilber, whose work has influenced leaders such as Al Gore, Bill Clinton and Tony Blair. They include:

Integral Leadership

- Organization, Team and Individual Surveys and Profiles
- Executive Coaching
- Customized Leadership Development Programs
- Talent Management

Integral Business

- Facilitation
- Situation Analysis and Decision Making
- Organization Development
- HR Management Programs, Processes, Tools

For More Information

Please contact us to discuss your needs.

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