

Course Outline

Integral 360° Leadership Profile Coaching Accreditation Program

Day 1

The Integral 360° Leadership & Management Profiles

- Introduction, objectives and content of program
- The Integral perspective & experience
- 4-quadrant model of leadership and management
- Integral 360° Leadership profiles
- Return of results and explaining graphs
- Exercises, questions and discussion

Completing the Development Workbook and Debriefing the 360° Profile

- Establishing clear vision, goals and timeframes in the development workbook
- Demonstration of 360° Integral feedback process
- Options for development

Day 2

Integral 360 Leadership Coaching in Practice

- Essential skills and the process of Integral coaching
- Role plays: The process
- Review and group discussion
- Following through with clients

Integral Spiral Development Feedback

- Spiral Dynamics theory and 360° spiral levels feedback
- Role play, observation and feedback
- New approach to Spiral Dynamics & Integral 360

Comparison of ID 360° profiles to other instruments

Preparation for written exam & case study assessment

- Readings and preparation for the exam
- Completion of essay

Day 3

Integrating Theory, Practice and the Most Difficult Parts

- Alternate coaching models
- Questions and review
- The ongoing coaching process and models
- Typical example and role play

Accreditation Exam - (Bring laptop computers)

- Review and questions
- Exam: 2 hrs

Commercial and Ethical Questions

- Commercial and client agreements, cancellations, etc
- Coaching dilemmas: problems and solutions
- Ethical and confidentiality questions

Final Review, Where to Next?

- Cost of service and other worldly matters